



Job Description

Senior Ecologist

Full-time, permanent position

Location: This role can be based at our Hertfordshire office (Cokenach Estate, Barkway, SG8 8DL) or at our Worcestershire office (Farncombe House, Farncombe Estate, Broadway, WR12 7LJ), and will involve site visits. The role can be office-based or involve hybrid working.

Salary and benefits: We offer a competitive salary and benefits including a Cycle to Work scheme and Give a Day, Gain a Day charity volunteering scheme.

Person Specification:

- A passion for ecology, for delivering high quality work and for assisting the career development of other ecological professionals;
- Demonstrable field survey skills, including surveying UK habitats and survey and mitigation design for protected species;
- Competence in time and project management, including managing budgets and planning work in line with health and safety procedures;
- Proficient in reviewing and drafting ecology reports and technical notes;
- Relevant degree level qualification plus appropriate level of membership of CIEEM or equivalent;
- Given the location of our client/project sites, a full drivers licence, valid in the UK, is required for this role.

Main duties and responsibilities:

- Managing / overseeing all ecological aspects of projects, advising clients on a wider variety of schemes and engaging with stakeholders and consultees;
- Preparation of fee proposals and scope of works, report writing (PEA, EclA, IHRA etc.), BNG metric calculations and technical review of peer and sub-contractor reports;
- Supervision and mentoring of ecology staff and enabling team and personal development goals to be achieved;
- The role will involve working with other team members and may require short-term travel across the UK and potentially overseas, depending on client/project sites.